

Departmental Mission

Civil Service is a multi-faceted department with multiple missions. Civil Service administers civil service law for more than 240 jurisdictions within Suffolk County. The Division's Information Services and Telecommunication Unit provides county-wide computers and telephone services respectively. Support Services Unit provides printing and mail services to all county departments.

Department Description

The Department of Civil Service has the following responsibilities:

- Civil Service provides and administers competitive examinations for positions in the classified service in the
 county, towns, villages, school and other special districts. The department maintains and updates the
 position classification system for all local jurisdictions and certifies that their payroll transactions conform to
 the position status file maintained by Civil Service.
- The Division of Information Services (IS) performs information management support services for Suffolk County government.
- The Telecommunication Unit, in conjunction with New York Telephone, is responsible for designing and maintaining the telephone and communication systems for the entire county government.
- The Support Services Unit provides printing and mail services for all county departments.
- The Insurance and Risk Management and Benefit Division manages the Suffolk County Employee Medical Health Plan.

Activities and Accomplishments

✓ An indication of the varied workload of Civil Service is shown in the charts and workload statistics below:

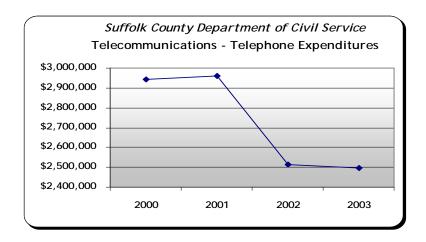
Suffolk County Civil Service Workload Indicators	2001	2002	2003	2004 (est.)
Transactions	158,126	189,073	197,493	150,000
Names Established - Eligible Lists	6,700	8,037	7,478	8,500
Examinations Held	143	264	300	200
Application Processed	13,192	13,813	31,056	20,000
Desk Audits	602	366	677	700
Duty Statements	1,042	1,483	1,366	1,600
Information Requests	66,919	66,848	74,287	60,000
Mail Processed	37,405	48,095	55,231	50,000

- ✓ Informational Services accomplishments include:
 - Designed and implemented new on-line application to replace Legacy System for the Program for Handicapped Children, providing inquiry capability to the Department of Health Services.
 - Designed and implemented Internet application providing county residents with information related to their Senatorial, Assembly, Congressional Districts, and polling place, as well as providing direct links to websites of elected officials.

- Processed 50 payrolls comprised of 390,000 checks for a total of \$854 million.
- ✓ Support Services workload indicates:

Suffolk County Support Services Workload Indicators	2002	2003	2004 (est.)
Printing Impressions (in millions)	46.1	41.8	41.4
Print Jobs Completed	3,382	3,349	3,711
U.S. Mail Processed	823,175	889,923	795,152

✓ Telecommunications has initiated efficiencies to reduce the county's telephone expenditures.



✓ Risk Management's effectiveness in investigating worker's compensation cases has reduced the caseload from 1,595 cases in 2001 to 1,408 cases in 2004. In addition, the implementation of new state-of-the-art electronic filing has produced significant savings to the county at an estimated \$2 million since 2003.

2005 Executive Recommendations

I am proposing a budget of \$21,275,318 for the Department of Civil Service for fiscal year 2005. This represents a decrease of 1,686,457 from the 2004 Adopted Budget. Major recommendations are as follows:

- ✓ I am recommending the transfer of the Print Shop to the Department of Public Works. The Print Shop serves as a resource for all county departments and the move to DPW is in accordance with the physical location of the unit.
- ✓ I have provided \$250,000 in funding for the candidate psychological examinations within Civil Service and authorized the Chief Personnel Officer to administer the exams for prospective employees as necessary, and reduced the Health Department's budget by the same amount for 2005.
- ✓ In the Self Insurance Division I have abolished three positions: the Assistant Insurance Manager (Grade 28), a Physician II (Grade 37), and a Registered Nurse (Grade 19) for a total savings of \$208,529 in 2005.
- ✓ I have directed the Director of Management and Information Services to freeze computer software at the current level and drop the three year Microsoft software agreement for a savings of one million dollars a year, this will allow departments to attain the same level of software throughout the county and save more than three million dollars over the course of the agreement.
- ✓ I am including \$250,000 and centralizing all county computer training in the Department of Civil Service Information Services and directing them to use the Suffolk County Community College as the first instance for all training. The College is able to obtain training for computer and technical courses at a greatly reduced rate and the College can provide the training locally, eliminating travel expenses throughout the county.

NTY OF SUFFO JAL BUDGET	DLK					DEPARTMEN' FUND	Civil Service/ Huma	n Resources
2003 ACTUAL	2004 ADOPTED	2004 ESTIMATED			MANDATED 'M'	2005 REQUESTED	2005 RECOMMENDED	2005 Adoptei
21,728,879	22,961,775	22,689,297	Civil Service/	Iuman Resourc GRAND TOTAL		22,890,469	21,275,318	0
4,510,767	4,328,721	4,276,721	001 - CIV	1430 - CIVIL SERVICE		4,578,719	4,930,354	0
3,786,412	3,737,601	3,706,589	1 000 PERS	DNAL SERVICES		3,841,025	4,192,660	0
735	0	36,313	1020	Terminal Vacation Pay		0	22,650	0
0	0	47,463	1050	Terminal Sick Leave Payments		0	15,000	0
49,300	52,550	52,550	1060	Longevity Pay		53,100	53,100	0
0	0	0	1080	Retro & Vacation Pay		0	313,985	0
3,408,445	3,566,301	3,442,513	1100	Permanent Salaries		3,679,975	3,679,975	. 0
316,572	110,425	110,425	1110	Interim Salaries		105,000	105,000	0
459	5,000	5,000	1120	Overtime Salaries		500	500	0
1,960	3,325	3,325	1130	Temporary Salaries		2,450	2,450	0
8,940	0	9,000	1270	Disability Income		0	0	0
32,214	55,152	52,394	2 000 EQUI	MENT		25,045	25,045	0
0	10,752	11,280	2010	Furniture & Furnishings		3,161	3,161	0
32,214	44,400	41,114	2020	Office Machines		21,884	21,884	0
230,425	287,195	283,063	3 000 SUPP	JES, MATERIAL & OTHER EXP		251,350	251,350	0
14,763	18,000	15,000	3010	Office Supplies		15,000	15,000	0
1,303	600	500	3020	Postage		500	500	0
7,755	12,000	11,400	3040	Outside Printing		9,000	9,000	0
422	640	600	3070	Memberships & Subscriptions		600	600	0
4,188	4,478	4,200		Research & Law Books		4,200	4,200	0
663	900	855	3160	Computer Software		500	500	0
18,625	10,000	9,500	3460	Bank Service Charges		5,000	5,000	0
101	300	285	3500	Other: Unclassified		300	300	0
10,306	13,236	12,574	3510	Rent: Business Machines & Sys		12,000	12,000	0
2,196	3,021	2,849	3610	Repairs: Office Equipment		2,900	2,900	0

4,510,767	4,328,721	4,2/6,/21	001 -	CIV - 1430 - CIVIL SERVICE	4,578,719	4,930,354	0
3,786,412	3,737,601	3,706,589	1 000	PERSONAL SERVICES	3,841,025	4,192,660	0
735	0	36,313	1020	- Terminal Vacation Pay	0	22,650	0
0	0	47,463	1050	- Terminal Sick Leave Payments	0	15,000	0
49,300	52,550	52,550	1060	- Longevity Pay	53,100	53,100	0
0	0	0	1080	- Retro & Vacation Pay	0	313,985	0
3,408,445	3,566,301	3,442,513	1100	- Permanent Salaries	3,679,975	3,679,975	. 0
316,572	110,425	110,425	1110	- Interim Salaries	105,000	105,000	0
459	5,000	5,000	1120	- Overtime Salaries	500	500	0
1,960	3,325	3,325	1130	- Temporary Salaries	2,450	2,450	0
8,940	0	9,000	1270	- Disability Income	0	0	0
32,214	55,152	52,394	2 000	EQUIPMENT	25,045	25,045	0
0	10,752	11,280	2010	- Furniture & Furnishings	3,161	3,161	0
32,214	44,400	41,114	2020	- Office Machines	21,884	21,884	0
230,425	287,195	283,063	3 000	SUPPLIES, MATERIAL & OTHER EXP	251,350	251,350	0
14,763	18,000	15,000	3010	- Office Supplies	15,000	15,000	0
1,303	600	500	3020	- Postage	500	500	0
7,755	12,000	11,400	3040	- Outside Printing	9,000	9,000	0
422	640	600	3070	- Memberships & Subscriptions	600	600	0
4,188	4,478	4,200	3080	- Research & Law Books	4,200	4,200	0
663	900	855	3160	- Computer Software	500	500	0
18,625	10,000	9,500	3460	- Bank Service Charges	5,000	5,000	0
101	300	285	3500	- Other: Unclassified	300	300	0
10,306	13,236	12,574	3510	- Rent: Business Machines & Sys	12,000	12,000	0
2,196	3,021	2,849	3610	- Repairs: Office Equipment	2,900	2,900	0
0	0	1,800	3650	- Repairs: Buildings	350	350	0
156	4,520	4,000	3770	- Advertising	2,000	2,000	0
169,946	219,500	219,500	3790	- Authorized Tuition	199,000	199,000	0
461,716	248,773	234,675	4 000	CONTRACTUAL EXPENSES	461,299	461,299	0
269	1,500	1,425	4310	- Employee Misc-expenses	1,000	1,000	0
3,602	2,799	2,800	4330	- Travel: Employee Contracts	3,525	3,525	0
4,710	9,974	9,475	4340	- Travel: Other	9,974	9,974	0

COUNTY	OF SUFFOLK
ANNUAL.	RUDGET

FUND

DEPARTMENT Civil Service/ Human Resources

001

2003 ACTUAL	2004 ADOPTED	2004 ESTIMATED	M	IANDATED 'M'	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
0	5,000	2,950	4360 - Employee Training Travel		5,000	5,000	0
453,135	229,500	218,025	4560 - Fees For Services: Non-employee		441,800	441,800	0
2,252,272	2,357,060	2,312,392	001 - CIV - 1660 - SUPPORT SERVICES	ni yeri	2,319,872	0	0
1,136,861	1,158,887	1,174,128	1 000 PERSONAL SERVICES		1,181,608	0	0
31,500	32,700	32,700	1060 - Longevity Pay		33,850	0	0
1,098,881	1,120,787	1,139,058	1100 - Permanent Salaries		1,142,508	0	0
0	3,000	0	1120 - Overtime Salaries		3,000	0	0
4,080	0	120	1270 - Disability Income		0	0	0
2,400	2,400	2,250	1400 - Cleaning Allowance		2,250	0	0
1,964	0	544	2 000 EQUIPMENT		0	0	0
1,964	0	544	2010 - Furniture & Furnishings		. 0	0	0
1,113,447	1,197,873	1,137,435	3 000 SUPPLIES, MATERIAL & OTHER EXP		1,137,979	0	0
2,055	6,000	5,156	3010 - Office Supplies		5,700	0	0
657,862	684,669	650,436	3020 - Postage		650,436	0	0
5,829	6,000	5,700	3030 - Photostat, Photograph & Blueprints		5,700	0	0
6,277	10,100	9,595	3040 - Outside Printing		9,595	o	0
0	200	190	3070 - Memberships & Subscriptions		30	0	0
0	70	66	3080 - Research & Law Books		66	0	0
196,552	222,969	205,522	3110 - Printing Supplies		211,821	0	0
0	50	47	3120 - Small Tools & Automotive Maint.		47	0	0
1,038	3,200	3,040	3160 - Computer Software		3,200	0	0
757	1,600	1,520	3310 - Clothing & Accessories		1,520	0	0
0	300	285	3320 - Household & Laundry Supplies		285	0	0
2,536	6,075	5,771	3500 - Other: Unclassified		5,771	0	0
123,722	125,972	149,004	3510 - Rent: Business Machines & Sys		160,667	o	0
116,481	130,668	101,103	3610 - Repairs: Office Equipment		83,141	0	0
340	0	0	3650 - Repairs: Buildings		0	0	0
0	300	285	4 000 CONTRACTUAL EXPENSES		285	0	0
0	300	285	4320 - Meals: Employee A.M.E. Contract		285	0	0
3,131,037	3,531,418	3,576,110	016 - CIV - 1651 - TELECOMMUNICATIONS		3,532,097	3,566,655	0
384,053	413,718	416,795	1 000 PERSONAL SERVICES		422,782	457,365	0
5,200	5,200	5,200	1060 - Longevity Pay		5,850	5,850	0
0	0	0	1080 - Retro & Vacation Pay		0	34,583	0

COUNTY	OF	SUFF	OLK
ANNUAL.	RIII	DCET	

FUND

DEPARTMENT Civil Service/ Human Resources

016

2003 ACTUAL	2004 ADOPTED	2004 ESTIMATED	MA	2005 NDATED 'M' REQUEST	2005 ED RECOMMENDED	2005 ADOPTEI
378,720	408,518	411,595	1100 - Permanent Salaries	416,9	32 416,932	0
133	0	0	1130 - Temporary Salaries		0 0	0
115,020	161,500	153,425	2 000 EQUIPMENT	153,4		Č
0	500	475	2010 - Furniture & Furnishings		450	0
0	1,000	950	2020 - Office Machines		950	0
115,020	160,000	152,000	2500 - Other Equipment Not Otherwise	152,0	00 152,000	0
4,640	6,000	5,700	3 000 SUPPLIES, MATERIAL & OTHER EXP	5,7		0
798	800	760	3010 - Office Supplies	· · · · · · · · · · · · · · · · · · ·	760 760	Č
420	800	760	3070 - Memberships & Subscriptions		760	C
187	200	190	3500 - Other: Unclassified	1	90 190	0
1,625	1,800	1,710	3510 - Rent: Business Machines & Sys	1,7	1,710	0
48	400	380	3610 - Repairs: Office Equipment	2	80 380	0
1,562	2,000	1,900	3670 - Repairs: Telephone Equipment	1,9		
2,627,324	2,950,200	3,000,190	4 000 CONTRACTUAL EXPENSES	2,950,1		
2,496,251	2,950,000	3,000,000	4010 - Telephone & Telegraph	2,950,0		(
0	200	190	4330 - Travel: Employee Contracts		90 190	(
131,073	0	0	4560 - Fees For Services: Non-employee		0 0	0
8,777,119	10,063,385	9,879,695	016 - CIV - 1680 - CS: MANAGEMNT INFO SERVIC	CES 10,009,1	46 10,262,218	0
3,364,678	3,734,371	3,713,321	1 000 PERSONAL SERVICES	3,837,8	39 4,116,999	0
916	0	3,187	1020 - Terminal Vacation Pay		0 27,500	0
0	0	500	1050 - Terminal Sick Leave Payments		0 10,000	C
55,900	58,850	56,650	1060 - Longevity Pay	57,0	57,000	0
0	0	0	1080 - Retro & Vacation Pay		0 308,442	0
3,242,590	3,632,454	3,596,504	1100 - Permanent Salaries	3,735,7	72 3,661,057	0
3,455	30,000	30,000	1120 - Overtime Salaries	32,0	00 40,000	0
5,415	13,067	13,100	1130 - Temporary Salaries	13,0	57 13,000	0
1,739	0	0	1230 - Workman's Compensation - Disability		0 0	0
10,020	0	13,380	1270 - Disability Income		0 0	0
44,642	0	0	1350 - Payment After Death		0 0	0
175,423	135,000	128,250	2 000 EQUIPMENT	64,15	120,000	0
25,002	25,000	23,750	2010 - Furniture & Furnishings	23,7		0
100,945	60,000	57,000	2020 - Office Machines	32,4		0
49,476	50,000	47,500	2500 - Other Equipment Not Otherwise	8,00		0

COUNTY	OF SUFFOLK
ANNUAL	BUDGET

FUND

DEPARTMENT Civil Service/ Human Resources 016

2003 ACTUAL	2004 ADOPTED	2004 ESTIMATED		MANDATED 'M'	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
4,110,919	4,770,714	4,645,989	3 000 SUPPLIES, MATERIAL & OTHER EXP		5,237,732	4,474,619	0
32,932	86,367	82,049	3010 - Office Supplies		45,360	45,360	0
11,950	15,000	15,000	3040 - Outside Printing		14,000	14,000	0
339	3,000	2,850	3070 - Memberships & Subscriptions		1,000	1,000	0
443	1,000	950	3080 - Research & Law Books		1,700	1,000	0
2,185,431	2,386,997	2,276,997	3160 - Computer Software		2,295,442	1,386,579	0
29,994	30,000	28,500	3500 - Other: Unclassified		36,050	32,500	0
732,881	1,004,044	953,842	3510 - Rent: Business Machines & Sys		1,130,309	1,187,309	0
1,089,139	1,215,306	1,264,541	3610 - Repairs: Office Equipment		1,651,870	1,741,870	0
24,045	25,000	17,910	3650 - Repairs: Buildings		57,501	57,501	0
3,105	3,000	2,400	3770 - Advertising		3,000	6,000	0
660	1,000	950	3930 - Cartage		1,500	1,500	0
1,126,100	1,423,300	1,392,135	4 000 CONTRACTUAL EXPENSES		869,425	1,550,600	0
686,734	800,000	800,000	4010 - Telephone & Telegraph		839,400	891,400	0
123,358	110,000	104,500	4210 - Computer Services		18,825	250,000	0
o	300	285	4310 - Employee Misc-expenses		300	300	0
876	2,000	1,900	4320 - Meals: Employee A.M.E. Contract		1,000	500	0
469	4,000	3,800	4330 - Travel: Employee Contracts		3,000	500	0
1,097	5,000	4,750	4340 - Travel: Other		5,000	1,000	0
1,021	2,000	1,900	4360 - Employee Training Travel		1,900	1,900	0
312,545	500,000	475,000	4560 - Fees For Services: Non-employee		0	405,000	0
1,603,333	929,388	1,068,373	016 - CIV - 1681 - DEBT: MIS OPERATIONS	M	761,504	761,504	0
1,474,888	855,329	977,710	6 000 PRINCIPAL ON DEBT		645,653	645,653	0
1,474,888	855,329	977,710	6900 - Serial Bonds	М	645,653	645,653	0
128,446	74,059	90,663	7 000 INTEREST ON INDEBTEDNESS		115,851	115,851	0
128,446	74,059	90,663	7800 - Interest On Bonds	М	115,851	115,851	0
985,467	1,271,413	1,127,170	038 - CIV - 1316 - EMPLOYEE BENEFITS &	RISK ADMIN	1,197,064	1,238,599	0
936,614	1,163,207	1,028,964	1 000 PERSONAL SERVICES		1,101,076	1,142,611	0
0	0	1,208	1020 - Terminal Vacation Pay		0	o	0
0	0	1,396	1050 - Terminal Sick Leave Payments	- THE STATE OF THE	0	0	0
10,950	14,000	14,000	1060 - Longevity Pay		14,000	14,000	0
0	0	0	1080 - Retro & Vacation Pay		0	59,604	0
925,664	1,149,207	1,012,360	1100 - Permanent Salaries		1,087,076	1,069,007	0

NTY OF SUFFO UAL BUDGET	OLK .					DEPARTMEN FUND	F Civil Service/ Human 038	1 Resources
2003 ACTUAL	2004 adopted	2004 ESTIMATED		MAND	ATED 'M'	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTI
741	25,156	15,156	2 000	EQUIPMENT		14,288	14,288	
496	3,174	3,174	2010	- Furniture & Furnishings		4,618	4,618	
244	6,982	6,982	2020	- Office Machines		9,670	9,670	
0	15,000	5,000	2080	- Medical, Dental & Laboratory		0	0	
21,956	39,350	39,350	3 000	SUPPLIES, MATERIAL & OTHER EXP		32,500	32,500	
9,207	9,500	9,500	3010	- Office Supplies		9,500	9,500	
1,787	1,050	1,050	3020	- Postage		1,050	1,050	
0	2,000	2,000	3040	- Outside Printing		2,000	2,000	
1,527	2,700	2,700	3070	- Memberships & Subscriptions		1,750	1,750	
235	500	500	3080	- Research & Law Books		600	600	
2,268	6,100	6,100	3350	- Safety Supplies		6,100	6,100	
0	6,000	6,000	3370	- Medical, Dental & Laboratory Supplies		0	0	
0	500	500	3500	- Other: Unclassified		500	500	
5,818	10,000	10,000	3510	- Rent: Business Machines & Sys		10,000	10,000	
0	1,000	1,000	3610	- Repairs: Office Equipment		1,000	1,000	
1,115	o	0	3650	- Repairs: Buildings		0	0	
26,157	43,700	43,700	4 000	CONTRACTUAL EXPENSES		49,200	49,200	
0	500	500	4320	- Meals: Employee A.M.E. Contract		500	500	
10	700	700	4330	- Travel: Employee Contracts		700	700	
558	3,000	3,000	4340	- Travel: Other		3,000	3,000	
25,589	39,500	39,500	4560	- Fees For Services: Non-employee		45,000	45,000	
468,885	480,390	448,836	039 - 6	CIV - 1317 - EMHP: GENERAL ADMINISTRATIO	ON	492,067	515,988	
347,189	374,318	379,581	1 000	PERSONAL SERVICES		376,909	397,630	
1,518	0	0	1020	- Terminal Vacation Pay		0	0	
32	0	0	1050	- Terminal Sick Leave Payments		0	0	
4,750	4,750	4,750	1060	- Longevity Pay		5,250	5,250	
0	0	10,220	1080	- Retro & Vacation Pay	,	0	20,721	
332,889	369,568	364,611	1100	- Permanent Salaries	6600	371,659	371,659	
8,000	0	0	1230	- Workman's Compensation - Disability		0	0	
3,643	16,292	15,492	2 000	EQUIPMENT		13,829	13,829	
890	3,540	3,540	2010	- Furniture & Furnishings		3,290	3,290	
2,753	12,752	11,952	2020	- Office Machines		10,539	10,539	
7,679	7,600	11,590	3 000	SUPPLIES, MATERIAL & OTHER EXP		10,000	13,200	

NTY OF SUFF UAL BUDGET	OLK					DEPARTMEN FUND	Civil Service/ Hum 039	an Resources
2003 ACTUAL	2004 ADOPTED	2004 ESTIMATED			MANDATED 'M'	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
5,154	2,500	2,500	3010	- Office Supplies		3,000	3,000	0
64	300	3,490	3020	- Postage		300	3,500	0
295	300	1,100	3070	- Memberships & Subscriptions	1	1,200	1,200	0
0	250	250	3080	- Research & Law Books		250	250	0
0	250	250	3500	- Other: Unclassified		250	250	0
2,166	3,500	3,500	3510	- Rent: Business Machines & Sys		4,500	4,500	0
0	500	500	3610	- Repairs: Office Equipment		500	500	0
154	3,550	3,550	4 000	CONTRACTUAL EXPENSES		3,500	3,500	0
0	100	100	4310	- Employee Misc-expenses		100	100	0
0	100	100	4320	- Meals: Employee A.M.E. Contract		100	100	0
154	100	100	4330	- Travel: Employee Contracts		100	100	0
0	3,250	3,250	4340	- Travel: Other		3,200	3,200	0
110,219	78,630	38,623	8 000	EMPLOYEE BENEFITS		87,829	87,829	0
60,319	12,099	0	8270	- Early Retirement Incentive Pay		0	0	0
17,135	27,908	0	8280	- State Retirement		49,206	49,206	0
25.000						·		

29,351

9,272

29,351

9,272

0

0

25,980

6,786

29,351

9,272

29,351

9,272

8330

8380

- Social Security

- Benefit Fund Contribution

AUTHORIZED STAFF

DEPARTMENT CIVIL SERVICE/HUMAN RESRS GENERAL FUND

POSITION TITLE	GR	2004 MODIFIED	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
TOTAL PERMANENT POSITIONS: ALL FUNDS TOTAL PERMANENT POSITIONS: GENERAL FUND 01-1430-CIVIL SERVICE & HUMAN RESOURCES		177 75 75	174 75 75	174 75 75	
0100-ADMINISTRATION		9	9	9	
COUNTY PERSONNEL OFFICER DIRECTOR OF EMPLOYEE SERVICES DEFERRED COMP PLAN ADMIN DIRECTOR OF PUBLIC INFO MGT ADMINISTRATOR II SENIOR PROGRAM EXAMINER ASST TO PERSONNEL OFFICER CLERK TYPIST	41 37 32 28 25 25 19	1 1 1 1 1 1 1 2	1 1 1 1 1 1 1 2	1 1 1 1 1 1 1 2	
0110-INFORMATION & TRAINING		4	4	4	
PRIN PERSONNEL ANALYST PRINCIPAL CLERK COURIER SENIOR CLERK TYPIST	28 14 12 12	1 1 1 1	1 1 1	1 1 1 1	
0200-EDUCATION & AFFIRMATIVE ACTION		2	2	2	
SENIOR PERSONNEL ANALYST CLERK TYPIST	24 09	1 1	1 1	1 1	
0301-EXAMINATIONS		14	14	14	
CHIEF OF EXAMINATIONS PRIN PERSONNEL ANALYST SENIOR PERSONNEL ANALYST PERSONNEL ANALYST HEAD CLERK PRINCIPAL STENOGRAPHER SENIOR ACCOUNT CLERK SENIOR CLERK TYPIST CLERK TYPIST	30 28 24 19 18 15 14 12	1 1 2 3 1 1 1 1 3	1 1 2 3 1 1 1 1 3	1 1 2 3 1 1 1 1 3	

AUTHORIZED STAFF

DEPARTMENT CIVIL SERVICE/HUMAN RESRS

FUND GENERAL FUND

POSITION TITLE	GR	2004 MODIFIED	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
01-1430-CIVIL SERVICE & HUMAN RESOURCES (CONT) 0303-CLASSIFICATION & COMPENSATION		30	30	30	
CHIEF OF CLASSIFICATION PRIN PERSONNEL ANALYST SENIOR PERSONNEL ANALYST PERSONNEL ANALYST PERSONNEL ANALYST TRAINEE PRINCIPAL CLERK SENIOR CLERK TYPIST CLERK TYPIST	32 28 24 19 17 14 12 09	1 3 2 13 1 1 5	1 3 2 13 1 1 5	1 3 2 13 1 1 5	
O304-CERTIFICATION CERTIFICATIONS MANAGER HEAD CLERK PRINCIPAL CLERK SENIOR CLERK TYPIST CLERK TYPIST	24 18 14 12 09	6 1 1 1 2 1	6 1 1 1 2 1	6 1 1 1 2 1	
0400-TEMPORARY ASSISTANCE UNIT	09	10 10	10 10	10 10	
TOTAL COST OF POSITIONS PLUS SALARY ADJUSTMENT PLUS NEW POSITIONS PLUS TRANSFERS IN LESS ABOLISHED POSITIONS LESS TRANSFERS OUT LESS ESTIMATED TURNOVER SAVINGS OTHER ADJUSTMENTS NET APPROPRIATION			\$3,668,997 35,820 0 0 0 0 35,698- 10,856+	\$3,668,997 35,820 0 0 0 0 35,698- 10,856+	

AUTHORIZED STAFF

DEPARTMENT CIVIL SERVICE/HUMAN RESRS FUND INTERDEPARTMENT OPERATION & SERVICE

POSITION TITLE	GR	2004 MODIFIED	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
TOTAL PERMANENT POSITIONS: INTERDEPARTMENT OPERATION & SERVICE 16-1680-MANAGEMENT INFORMATION SYSTEMS		67 59	67 59	67 59	
0100-ADMINISTRATION		5	5	5	
DIR OF MANAGEMENT INFO SRVICES DATA PROCESSING MANAGER DATA CONTROL SPECIALIST SECRETARIAL ASSISTANT CLERK TYPIST	36 34 21 17 09	1 1 1 1 1	1 1 1 1 1	1 1 1 1 1	
0200-SYSTEMS: GENERAL APPLICATIONS		11	11	11	
OFFC SYSTEMS ANALYST IV SR PROGRAMMER ANALYST OFFICE SYSTMS ANALYST III PROGRAMMER ANALYST OFFICE SYSTEMS ANALYST II	28 27 24 24 21	1 2 1 6 1	1 2 1 6 1	1 2 1 6	
0210-DEVELOPMENT I		15	15	15	
INFORMATION SERVICES PROJ MGR SR PROGRAMMER ANALYST OFFICE SYSTMS ANALYST III PROGRAMMER ANALYST DATA BASE COORDINATOR	31 27 24 24 22	1 7 2 4 1	1 7 2 4 1	1 7 2 4 1	
0300-COMPUTER OPERATIONS & CONTROL		5	5	5	
PR PROGRAMMER ANALYST SR PROGRAMMER ANALYST PROGRAMMER ANALYST	30 27 24	1 3 1	1 3 1	1 3 1	
0400-SYSTEMS PROGRAMMING		3	3	3	
SYSTEMS ANALYSIS SUPVR OFFICE SYSTMS ANALYST III	30 24	1 2	1 2	1 2	
0410-NETWORK SYSTEM I		1	1	1	
DATA PROCESS SYSTEM COORD	27	1	1	1	

AUTHORIZED STAFF

DEPARTMENT CIVIL SERVICE/HUMAN RESRS

FUND FUNCTION

INTERDEPARTMENT	&	SERVICE
STAFF		

POSITION TITLE	GR	2004 MODIFIED	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
16-1680-MANAGEMENT INFORMATION SYSTEMS (CONT) 0420-NETWORK SYSTEM II	mannana disensa da mannana da Maria	9	9	9	
SYSTEMS ANALYSIS SUPVR OFFC SYSTEMS ANALYST IV DATA PROCESS OPER COORD OFFICE SYSTMS ANALYST III OFFICE SYSTEMS ANALYST II OFFICE SYSTEMS ANALYST I	30 28 27 24 21 19	1 1 1 1 4	1 1 1 1 4 1	1 1 1 1 4 1	
O500-OFFICE SYSTEMS DATA PROCESS OPER COORD DATA CONTROL SPECIALIST COMPUTER PROGRAMMER COMPUTER OPERATOR III SENIOR ACCOUNT CLERK TYPIST COMPUTER OPERATOR I MATERIEL CONTROL CLK III D P EQUIPMENT OPERATOR DATA ENTRY OPERATOR CLERK	27 21 21 19 14 13 12 10 09	10 1 1 1 1 1 1 1 1 1	10 1 1 1 1 1 1 1 1 1	10 1 1 1 1 1 1 1 1	
TOTAL COST OF POSITIONS PLUS SALARY ADJUSTMENT PLUS NEW POSITIONS PLUS TRANSFERS IN LESS ABOLISHED POSITIONS LESS TRANSFERS OUT LESS ESTIMATED TURNOVER SAVINGS OTHER ADJUSTMENTS NET APPROPRIATION			\$3,692,158 43,614 0 0 0 0 0 0+ \$3,735,772	\$3,692,158 43,614 0 0 0 74,715- 0+ \$3,661,057	

AUTHORIZED STAFF

DEPARTMENT CIVIL SERVICE/HUMAN RESRS
FUND INTERDEPARTMENT OPERATION & SERVICE

FUNCTION

STAFF

POSITION TITLE	GR	2004 Modified	2005 REQUESTED	2005 Recommended	2005 ADOPTED
6-1651-TELECOMMUNICATIONS		8	8	8	
D100-TECHNOLOGICAL SERVICES		8	8	8	
DIR OF TELECOMMUNICATIONS COMMUNICATIONS ANALYST II COMMUNICATIONS ANALYST I PRINCIPAL ACCOUNT CLERK ACCOUNT CLERK/TYPIST SWITCHBOARD OPERATOR	31 24 22 17 11 09	1 2 1 1 1 1 2	1 2 1 1 1 2	1 2 1 1 1 2	
TOTAL COST OF POSITIONS PLUS SALARY ADJUSTMENT PLUS NEW POSITIONS PLUS TRANSFERS IN LESS ABOLISHED POSITIONS LESS TRANSFERS OUT LESS ESTIMATED TURNOVER SAVINGS OTHER ADJUSTMENTS			\$411,595 5,337 0 0 0 0 0 0 0	\$411,595 5,337 0 0 0 0 0 0	
NET APPROPRIATION			\$416,932	\$416,932	

AUTHORIZED STAFF

DEPARTMENT CIVIL SERVICE/HUMAN RESRS FUND SELF INSURANCE

POSITION TITLE	GR	2004 Modified	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
TOTAL PERMANENT POSITIONS: SELF INSURANCE 38-1316-EMPLOYEE BENEFITS & RISK ADMIN		27 27	24 24	24 24	
0100-ADMINISTRATION		5	5	4	
ASST INSURANCE MANAGER PRINCIPAL CONTRACTS EXAMINER PRINCIPAL CLERK CLERK TYPIST	28 28 14 09	1 2 1 1	1 2 1 1	0 A(01) 2 1	
0200-CLAIMS		5	5	5	
SENIOR SAFETY OFFICER INSURANCE CONTRACT ANLYST CLERK TYPIST	26 21 09	1 1 3	1 1 3	1 1 3	
0300-WORKERS COMPENSATION		17	14	15	
PHYSICIAN II WORKERS' COMPENSATION SUPERVR ASST WORKERS COMPENSATION SUPV WORKERS' COMPENSATION INVEST REGISTERED NURSE PERSONNEL ANALYST WORKERS' COMP CLAIMS EXAMINER MEDICAL RECORDS CLERK CLERK TYPIST	37 26 23 21 19 19 15 11	1 1 1 1 2 1 7 1 2	0 A(01) 1 1 0 A(02) 1 7 1	0 A(01) 1 1 1 1 A(01) 1 7 1	
TOTAL COST OF POSITIONS PLUS SALARY ADJUSTMENT PLUS NEW POSITIONS PLUS TRANSFERS IN LESS ABOLISHED POSITIONS LESS TRANSFERS OUT LESS ESTIMATED TURNOVER SAVINGS OTHER ADJUSTMENTS NET APPROPRIATION			\$1,257,635 18,510 0 0 175,162- 0 0 13,907- \$1,087,076	\$1,257,635 18,510 0 0 208,529- 0 1,391+ \$1,069,007	

AUTHORIZED STAFF

FUND FUNCTION

DEPARTMENT CIVIL SERVICE/HUMAN RESRS EMPLOYEE MEDICAL HEALTH PLAN

STAFF

POSITION TITLE	GR	2004 Modified	2005 REQUESTED	2005 RECOMMENDED	2005 ADOPTED
OTAL PERMANENT POSITIONS: EMPLOYEE MEDICAL HEALTH PLAN 9-1317-EMPLOYEE MEDICAL HEALTH PLAN		8 8	8 8	8 8	
100-GENERAL ADMINISTRATION	MANAGEMENT OF THE PROPERTY OF	8	8	8	
EMPLOYEE MED HEALTH PLAN COORD EMPLOYEE BENEFITS SUPVR SENIOR ACCOUNT CLERK SENIOR CLERK TYPIST CLERK TYPIST	26 26 14 12 09	1 1 1 2 3	1 1 1 2 3	1 1 1 2 3	
TOTAL COST OF POSITIONS PLUS SALARY ADJUSTMENT PLUS NEW POSITIONS PLUS TRANSFERS IN LESS ABOLISHED POSITIONS LESS TRANSFERS OUT LESS ESTIMATED TURNOVER SAVINGS OTHER ADJUSTMENTS			\$363,384 5,974 0 0 0 0 0 2,301+	\$363,384 5,974 0 0 0 0 0 2,301+	
NET APPROPRIATION			\$371,659	\$371,659	

CIVIL SERVICE

Reclassifications

Modification	Dpt/Fd/App/Unit/Pos	Deletion	Dpt/Fd/App/Unit/Pos	Addition	
#	CODE	OLD TITLE	CODE	NEW TITLE	
R 79-2004	CS 38 1316 0300 0114	Stenographer	CS 38 1316 0300 0162	Clerk Typist	
R 79-2004	CS 39 1317 0100 0149	Stenographer	CS 39 1317 0100 0150	Clerk Typist	
R 80-2004	CS 16 1680 0500 0005	Principal Programmer Analyst	CS 16 1680 0500 0006	Data Processing Operations Coordinator	
R 81-2004	CS 16 1680 0420 0004	Office Systems Analyst IV	CS 16 1680 0420 0005	Data Processing Operations Coordinator	
R 82-2004	CS 38 1316 0200 0006	Assistant Insurance Manager	CS 38 1316 0200 0085	Insurance Contract Analyst	
R 84-2004	CS 16 1680 0200 0028	Programmer Analyst	CS 16 1680 0200 0040	Office Systems Analyst II	
R 85-2004	CS 16 1680 0210 0023	Office Systems Analyst II	CS 16 1680 0210 0019	Office Systems Analyst III	
R 86-2004	CS 01 1430 0303 0696	Personnel Analyst Trainee	CS 01 1430 0303 0698	Personnel Analyst	
R 87-2004	CS 38 1316 0300 0115	Workers' Compensation Claims Examiner	CS 38 1316 0300 0065	Personnel Analyst	
R 88-2004	CS 16 1680 0210 0013	Programmer Analyst	CS 16 1680 0210 0011	Senior Programmer Analyst	
R 121-2004	CS 01 1660 0200 0347	Duplicating Machine Operator	CS 01 1660 0200 0324	Duplicating Machine Operator IV	
R 122-2004	CS 01 1660 0200 0360	Duplicating Machine Operator I	CS 01 1660 0200 0349	Duplicating Machine Operator II	
R 135-2004	CS 16 1680 0500 0014	Computer Operator II	CS 16 1680 0500 0012	Computer Operator III	
R 174-2004	CS 01 1430 0100 0025	Clerk Typist	CS 01 1430 0100 0020	Senior Clerk Typist	
R 174-2004	CS 01 1430 0303 0720	Clerk Typist	CS 01 1430 0303 0718	Senior Clerk Typist	
R 174-2004	CS 01 1430 0303 0721	Clerk Typist	CS 01 1430 0303 0719	Senior Clerk Typist	
R 174-2004	CS 38 1316 0300 0161	Clerk Typist	CS 38 1316 0300 0127	Senior Clerk Typist	
R 174-2004	CS 39 1317 0100 0151	Clerk Typist	CS 39 1317 0100 0146	Senior Clerk Typist	
R 175-2004	CS 16 1680 0200 0003	Senior Programmer Analyst	CS 16 1680 0200 0003	Principal Programmer Analyst	
R 199-2004	CS 01 1430 0301 0502	Clerk Typist	CS 01 1430 0301 0494	Senior Clerk Typist	
R 231-2004	CS 38 1316 0300 0121	Workers' Compensation Claims Examiner	CS 38 1316 0300 0022	Assistant Workers' Compensation Claims Examiner	
R 243-2004	CS 01 1660 0200 0327	Duplicating Machine Operator III	CS 01 1660 0200 0323	Duplicating Machine Operator IV	

Earmarks

Modification	Dpt/Fd/App/Unit/Pos	Deletion	Dpt/Fd/App/Unit/Pos	Addition
#	CODE	OLD TITLE	CODE	NEW TITLE
E 53-2004	CS 01 1420 1101 2071	Deputy Bureau Chief	CS 01 1420 1101 2071	Principal Assistant County Attorney
E 189-2004	CS 01 1660 0200 0323	Duplicating Machine Operator IV	CS 01 1660 0200 0323	Assistant Print Shop Supervisor